



Harmony Biosciences Certified as a Great Place to Work® for Sixth Consecutive Year, Underscoring Ongoing Commitment to Employee Satisfaction and Growth

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"At Harmony Biosciences, we are committed to the growth and development of all our team members across the organization as they work passionately every day to help improve the lives of patients living with rare diseases and significant unmet medical needs. Being certified as a Great Place to Work® for six consecutive years demonstrates our dedication to cultivating a dynamic workplace culture that values innovation, empathy, inclusion, and collaboration."

- Jeffrey M. Dayno, MD, President & CEO of Harmony Biosciences

Harmony Biosciences' key employee experience highlights include:

- 94% of employees felt welcomed when they joined Harmony.
- 94% of employees feel positive about how Harmony contributes to the community.
- 93% of employees have access to the resources they need to do their job.
- 92% of employees are able to take time off from work when they need to.
- 92% of employees feel they make a difference.

The Great Place to Work Certification™, based on the Trust Index™ survey by the Great Place to Work Institute, assesses employee satisfaction across numerous performance metrics. Comprehensive details can be found on Harmony's Great Places to Work [profile](#).

In addition to the Great Place to Work® certifications, Harmony Biosciences received recognition from Great Place to Work in 2022 as a "Best Workplace in BioPharma" and, notably, the company secured the 4th position on Forbes' list of "America's Best Mid-Sized Companies in 2023."

To learn more about what it's like to work at Harmony Biosciences, visit the [Culture page](#) on our website. To view current career opportunities and apply, visit the [Careers page](#) on our website.

About Great Place to Work®

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work® produces the annual Fortune "100 Best Companies to Work For®" list and a series of Great Place to Work® Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industry lists.